



دولت جمهوری اسلامی افغانستان
اداره انکشاف زون پایتخت

د افغانستان اسلامي جمهوري دولت
دپلازمېني زون د پراختيا اداره



Islamic Republic of Afghanistan
Capital Region Development Authority

آمریت عمومی منابع بشری

TERMS OF REFERENCE

Title of Post: Urban Planner

Project Title: Capital Region Development Authority (CRIDA)

Duty Station: Kabul- Afghanistan

Announce Date: 22/09/2019

Closing Date: 30/09/2019

Duration: One year (with 3 months probationary period)

Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7,735 km². In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Development Authority (CRIDA) (As per the Presidential Decree No. (44) Dated 23rd June 2016 based on Cabinet Resolution No. (3) Dated 30 April 2016 of the Islamic Republic of Afghanistan).

CRIDA is a Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan. Capital Region Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for an **Urban Planner** to play active role in Upgrading and Renovation Program division and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

Reporting Line: The **Urban Planner** will report directly to the Director of Upgrading and Renovation Program Division.

Duties/Responsibilities:

- Manage and organize the works and update a detailed work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field, struggle for innovative ideas and find adaptable global experiences
- Assists his/her senior in developing and introducing manuals, tools, guide lines and standards for development of informal settlements
- Assist in the development and introduction of methods, manuals, tools, guidelines, standards and processes for development of Capital Region.
- Assist in Development, review and finalization of terms of references for Capital Region development plans and detail designs
- Under the guidance of Senior Urban Planner participate in drafting of Request for Proposals for implementation development plans and detail designs for Capitan Region
- Under the guidance of Senior Urban Planner work on a framework for urban regulation instruments like guidelines and flexible standards and modules to guide sustainable urban development in the Capital Region
- Understanding of overall urban design principles, land development concepts, developmental trends and priorities
- Arrangement and coordination of other services such as mechanical and electrical components
- Coordinate URP works with other divisions and departments of CRIDA
- Develop urban planning, urban forms and land use models
- Preparation of weekly technical meetings and drafts amendments and recommendations in all related issues
- Contribute in the preparation of comprehensive technical reports
- Prepare comprehensive resettlement planning
- Performs other duties as assigned

Qualifications:

- B.Sc. in Architecture
- Minimum 3 years of experience in the field of urban planning and Architecture

Experience:

- Previous experience in township development or city planning
- Must be able to prepare structure plans, developmental plan and detail plan of urban areas
- Able to delineate urban areas based on function and category
- Familiar with land use planning and zoning principals
- Experience in using of computer and office software packages Such as MS Office, Auto CAD, GIS, Photoshop and other relevant programs
- Able to check and review plans and technical documents of divisions and external entities
- Excellent knowledge of written and spoken English and Afghan National Languages
- Ability to work under pressure
- Good skills in organization, co-ordination and the transfer of knowledge are essential

- The person must be able to work independently and without constant supervision
- Good communication skills and a commitment to team work are essential to ensure cohesion with other members of the CRIDA technical team
- Ability to develop the land use plans and calculations
- Ability to conduct economic and environmental justification of the land development
- Ability to arrange the landscape components such as plantation, retaining walls, waterways, sidewalks and other components
- Harmonic relations with the building components
- Must have strong analytical skills of urban planning theories

Applications:

To apply for the above position, please email your application, together with an update CV before 30th Sep, 2019 to:

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
House #214, Street #4, 4th Precinct
Solh Road, Ansari 1st Stree, Haji Yaqoob Square, Share-Naw
Kabul, Islamic Republic of Afghanistan
Email: jobs@crida.gov.af

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.