



دولت جمهوری اسلامی افغانستان  
اداره انکشاف زون پایتخت

د افغانستان اسلامي جمهوري دولت  
دپلازمېني زون د پراختيا اداره



Islamic Republic of Afghanistan  
Capital Region Development Authority

آمریت عمومی منابع بشری

## TERMS OF REFERENCE

**Title of Post: Senior Infrastructure Specialist**

**Project Title: Capital Region Development Authority (CRIDA)**

**Duty Station: Kabul- Afghanistan**

**Announce Date: 23/11/2019**

**Closing Date: 30/11/2019**

**Duration: One year (with 3 months probationary period)**

### Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7,735 km<sup>2</sup>. In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Development Authority (CRIDA) (As per the Presidential Decree No. (44) Dated 23rd June 2016 based on Cabinet Resolution No. (3) Dated 30 April 2016 of the Islamic Republic of Afghanistan).

CRIDA is a Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan. Capital Region Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a **Senior Infrastructure Specialist** to play active role in Infrastructure Planning and Design division and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

**Reporting Line:** The Senior Infrastructure Specialist will report directly to Director and Deputy Director of Infrastructure Planning and Design Division.

### Duties/Responsibilities:

- Integration of various infrastructures such as water supply, road network, Sanitation, Drainage network, Power supply and telecommunication.
- Provide guidance and necessary information to the staff of IS Division.
- Preparation of Methods and procedures for effective preparation of infrastructure designs and other relevant plans and drawings as per the codes and guidelines given by CRIDA to developers and contractors.
- Analyze the development plan prepared for a project and provide necessary observations for improvement.
- Preparation of financial plan in close cooperation with Finance Division for all types of infrastructures in Capital Region.
- Analyzing and assessing feasibility studies, design documents and drawings Transportation, Water management infrastructure, Sewage collection, and disposal of waste water, Drainage systems, Energy Infrastructure and Telecommunication Infrastructure.
- To assist on technical aspects of the Kabul New City's infrastructure development coordination work with the stakeholders.
- To prepare the infrastructure project proposals for financing through government or donors.
- Coordination of infrastructure development activities with relevant ministries and other government organizations.
- Review the technical drawings, reports and bidding documents prepared by departments of infrastructure division.
- Any other relevant task assigned by Director or Deputy Director of Infrastructure Planning and Design Division.

#### Qualifications:

- Education requirements are a Master degree in Transportation Planning, Civil engineering, infrastructure planning, or water resource engineering.
- Must have experience in design of infrastructures such as road, water supply, sewerage and or Power Supply systems.
- Candidates must possess excellent writing and communication skills and have a strong background in planning and designing of infrastructure.
- Excellent 2D AutoCAD and 3D AutoCAD skills required, and Civil 3D experience, ArcGIS and modeling software highly desired.
- Good knowledge of code and standards relating to infrastructure and ability to enforce them.
- Ability to present ideas and findings clearly and concisely in written oral or graphic form.
- Ability to plan, supervise and coordinate technical, operational and administrative activities and programs.
- Excellent writing and spoken Pashto, Dari and English are a plus.
- Able to work independently and under the stressful conditions

#### Experience:

- Minimum 5years of practical experience in design of urban infrastructure. The experience should encompass Technical evaluations, conceptual/feasibility studies, preparation of design reports, development of drawings and Bill of Quantities, and support of office and field-related construction services.

#### Applications:

To apply for the above position, please email your application, together with an update CV before 30<sup>th</sup> Nov, 2019 to:

Human Resources Department

Capital Region Independent Development Authority (CRIDA)

House #214, Street #4, 4<sup>th</sup> Precinct  
Solh Road, Ansari 1<sup>st</sup> Stree, Haji Yaqoob Square, Share-Naw  
Kabul, Islamic Republic of Afghanistan  
Email: [jobs@crida.gov.af](mailto:jobs@crida.gov.af)

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.