



دولت جمهوری اسلامی افغانستان  
اداره انکشاف زون پایتخت

د افغانستان اسلامي جمهوري دولت  
دپلازمېني زون د پراختيا اداره



Islamic Republic of Afghanistan  
Capital Region Development Authority  
آمریت منابع بشري

## TERMS OF REFERENCE

**Title of Post: Senior Agriculture Development Manager**

**Project Title: Capital Region Development Authority (CRIDA)**

**Duty Station: Kabul- Afghanistan**

**Announce Date: 21/02/2021**

**Closing Date: 01/03/2021**

**Duration: One year (with 3 months probationary period)**

### Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7,735 km<sup>2</sup>. In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Development Authority (CRIDA) (As per the Presidential Decree No. (44) Dated 23rd June 2016 based on Cabinet Resolution No. (3) Dated 30 April 2016 of the Islamic Republic of Afghanistan).

CRIDA is a Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan. Capital Region Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a **Senior Agriculture Development Manager**.

**Reporting Line:** The Senior Agriculture Development Manager report directly to the Program Director of Economic Zones / Deputy Director of the program.

### Duties/Responsibilities:

1. Review existing documents including but not limited to regulation, procedures, reports related to the Barikab, Sarobi, Maidan Shahr and M.Agha economic zones development, investment regulation, feasibility study etc.
2. Produce a complete set of comprehensive land allocation procedure that comply with Government law, policy and vision for private investors to attract investment in Agriculture development projects

such as poultry and livestock farms establishment, high density orchard, fishery, bee colony, agriculture villages etc.

3. Prepare and review a variety of analysis regarding existing portfolio of economic zone, including but not limited to budgets, operating statements, appraisals, market surveys and studies
4. Assist with planning and policy issues
5. Review the strategic plan of CRIDA for economic zones development and update and furnish it.
6. Assist in preparing briefings, participate in meetings and provide technology support for databases, web solutions and benchmarking future decision making.
7. Conduct Life Cycle analysis, investment requirements & engineering reviews using ECONPACK
8. Review key metrics, provide input to master plans Data analysis/input from various databases for complex budget reports, analysis, and research.
9. Primarily remote support with occasional on-site meetings.
10. Experience in forecasting, budgeting and financial analysis combined with understanding of key performance indicators.
11. The end goal is to provide financial insights that help the decision-making process, and align capital and resource allocation within the business budget. The economist should also drive fresh initiatives for financial planning and business intelligence systems.
12. Collect and analyse relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of projects outcome, outputs and activities.
13. Undertake analysis, provide technical input for plans and report and edits/revises technical/scientific documents and agricultural technical specifications.
14. Lead, Supervise and assist the team to Conduct country-wide and capital region specific field missions as needed.
15. Lead and supervise in the development of improved work methods, tools and systems.
16. Supervise to Update databases and web pages.
17. Lead and Participate on multi-disciplinary project/work teams.
18. Liaise and collaborate with the project partners for the good implementation of the project activities.
19. Lead the development of training tools and materials and the organization of workshops/seminars/ training courses and sessions, etc.
20. Participate in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.
21. Lead and Provide support to consultants and staff assigned to the project;
22. Organize, lead and arrange meetings for the benefit of CRIDA Representative, Resilience Coordinator, Steering Committee, and senior related staff of partners.
23. Undertake other project related tasks as requested by the supervisor, CRIDA management.

**Qualifications:**

Minimum B.Sc. degree in Agriculture, crop production, plant/animal sciences, Horticulture, biotechnology or other similar field;

Good knowledge of M.S office Word, Excel, Power Point and database software

Excellent writing and spoken Pashto, Dari and English are a plus.

**Experience:**

Minimum 3 years' of relevant experience in Agriculture management, livestock, or agriculture development or water management including experience on main crops and fruits produced in the region.

**Applications:**

To apply for the above position, please email your application, together with an update CV before 01th March, 2021 to:

Human Resources Department

Capital Region Independent Development Authority (CRIDA)

House #214, Street #4, 4th Precinct

Solh Road, Ansari 1st Stree, Haji Yaqoob Square, Share-Naw

Kabul, Islamic Republic of Afghanistan

Email: [jobs@crida.gov.af](mailto:jobs@crida.gov.af)

Contact:0774974097

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.